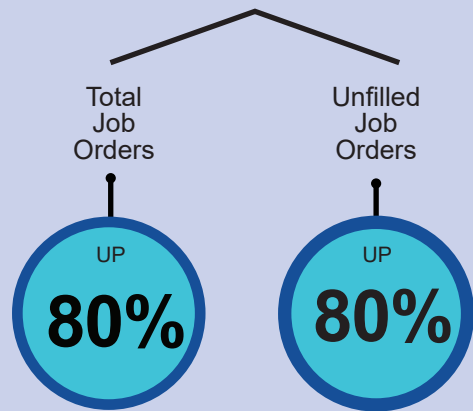
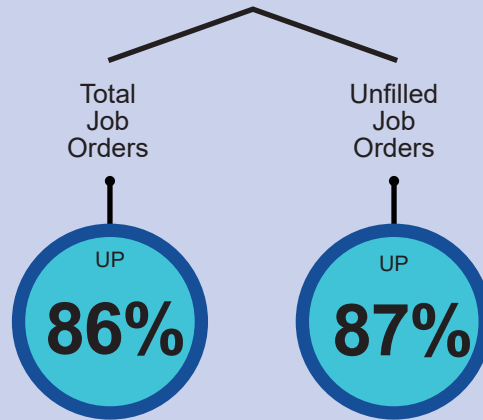


2018 Q2 Staffing Survey: MNRSA

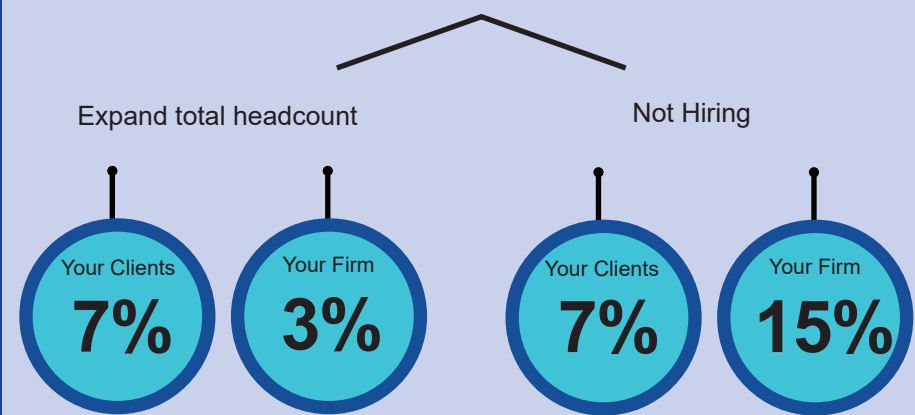
Business activity compared to 2017



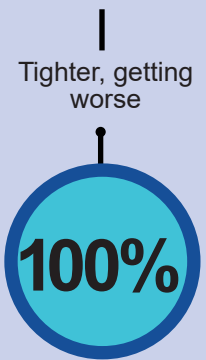
Future Business Activity in 2018



Current Hiring Situation



Overall Labor Availability



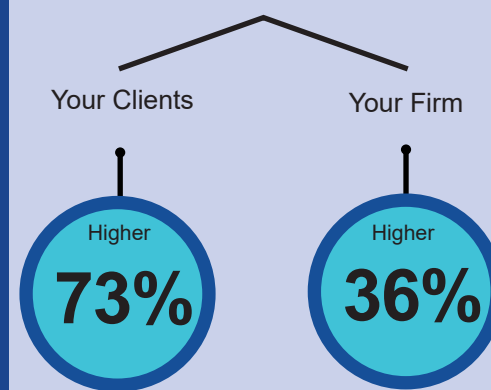
In response to generally tight labor, what response do you see most often from your clients?



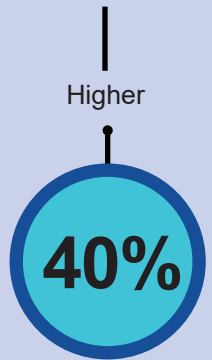
Labor Turnover



Wage Increases



Employer Benefit Costs



What Members Say

We see a tremendous increase in the technology and automated hiring solutions used by clients. This is frustrating for the job results in a "mismatch" between available talent and the jobs open.

We continue to see increase in the demand from our clients across all sectors at present.

Hiring entry level candidates is more difficult this year.

The good news for us is that people are on the move. This results in a high demand for our services.

This is the worst I have ever seen it.

The economy is doing great; a relaxing of numerous regulatory impediments.

Talent pool and quality of candidates has gotten much more challenging.

The most effective companies are progressive in their salaries and benefits packages. Companies that are still hiring at 2008 wages cannot hire and/or retain staff.

